

## Welcoming New Talent



[Devin M. Karas](#)

280 Trumbull Street  
Hartford, CT 06103  
860.275.8214  
[dkaras@rc.com](mailto:dkaras@rc.com)

[V-card](#)

### EDUCATION

Michigan State University  
College of Law  
J.D.

University of Michigan  
B.A.

### ADMISSIONS

Connecticut  
New Jersey  
New York

*We are pleased to welcome*

**Devin M. Karas**

*to the firm's Employee Benefits and Compensation Group*

Devin M. Karas focuses his practice on employee benefits and executive compensation. He regularly advises clients on the design, implementation, compliance, and correction of employee benefit plans and executive compensation arrangements.

Mr. Karas has extensive experience with ERISA pension and welfare benefit plans, tax-qualified and nonqualified plans (including plans and agreements subject to Internal Revenue Code Section 409A), governmental and 403(b) plans, and compliance with the Patient Protection and Affordable Care Act, among other areas of practice.

### ABOUT ROBINSON+COLE

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