



## UPDATE Immigration

MARCH 2013

### USCIS Issues Revised I-9 Form

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On Friday, March 8, 2013, the U.S. Citizenship and Immigration Services (USCIS) issued its long-awaited revised Form I-9, the Employment Eligibility Verification form. Employers have been required to complete a Form I-9 for every employee hired after November 6, 1986, and should use the new form for new hires.

The new form, dated "(Rev. 03/08/13) N," is available at <http://www.uscis.gov/files/form/i-9.pdf>. Key revisions to Form I-9 include the following:

- Data fields were added, including the employee's foreign passport number and country of issuance (if applicable) and telephone and e-mail addresses (optional for the employee).
- The form's instructions were improved, including more specific directions for the employee regarding Section 1 and better directions for the employer regarding the review and verification/re-verification (even guidance on copying of document(s) presented and expired documents).
- The layout of the form was revised, expanding from one to two pages (not including the form instructions and the Lists of Acceptable Documents).

Employers must convert to using the new form by May 7, 2013 (60 days from today). After May 7, 2013, employers who fail to use the revised form may be subject to penalties under the Immigration and Naturalization Act.

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#### CONTACT US

If you have any questions about the content in this legal update, contact one of the members of our Immigration Practice Group below. [Robinson & Cole's Immigration Practice Group](#) has experienced attorneys who have assisted clients with a wide range of immigration issues.

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