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Connecticut DOL Issues Guidance and Poster Addressing Amendments to Paid Sick Leave Law

With the enactment of the amendments to the Connecticut Paid Sick Leave Act, the Connecticut Department of Labor issued an updated [guidance](#), along with an updated [poster](#), for employers.

The amendments, which became effective on January 1, 2015, provide the following:

- Employers must use their employee count for the week that includes October 1, annually, to determine whether they are covered by the law (the pre-amendment provision applied to any employer with 50 or more employees in any one quarter in the prior year).
- Employers may not terminate employees or transfer employees to other job locations to avoid reaching the law's coverage threshold.
- Employers must calculate the one-year period during which employees accrue paid sick leave using the same 365-day period as they do to determine other employee benefits (the pre-amendment provision required employees to use a calendar-year basis).
- The list of "service workers" covered by the law includes radiologic technologists.

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