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Robinson+Cole Lawyer Named to *Hartford Business Journal's* 2023 "Women in Business" Class

Britt-Marie Cole-Johnson among "the region's most talented women in leadership roles"

HARTFORD, CT (May 24, 2023) – Robinson+Cole Managing Committee member and Labor and Employment Group partner [Britt-Marie K. Cole-Johnson](#) was selected by the *Hartford Business Journal* for inclusion in its 2023 "Women in Business" recognition. Cole-Johnson is among 25 honorees chosen for demonstrating business savvy, confidence in themselves and their organizations, and a strong track record of professional leadership. The awardees were each profiled in a [special section](#) included in the April 3, 2023, edition of the *Hartford Business Journal* and were recognized during the publication's annual event on May 4.

"Britt-Marie's talents as a legal advisor and her exceptional leadership skills, paired with her deep commitment to community involvement, exemplify the 'Women in Business' recognition," said [Rhonda J. Tobin](#), Robinson+Cole Managing Partner and *Hartford Business Journal* 2020 "Women in Business" Honoree.

Cole-Johnson focuses her practice on counseling private sector employers, ranging from Fortune 500, NYSE, and NASDAQ companies, multi-national corporations, nonprofit health care organizations, educational institutions, and manufacturers, in all areas of employment law. She handles sensitive, high-risk personnel issues and investigations as well as compliance and training. Cole-Johnson is a trained workplace investigator and regularly conducts, manages, and provides advice regarding workplace investigations involving all types of employment-related issues, particularly those requiring Board of Director and senior management involvement, and other high-profile matters.

In 2021, Cole-Johnson was appointed by Connecticut Governor Ned Lamont to serve on the board of the Connecticut Paid Leave Authority and, in 2022, she was elected to the UConn Health Board of Directors. She was among the 2022 recipients of the National Bar Association's "40 Under 40 Nation's Best Advocates" award, presented in recognition of the nation's top 40 lawyers under the age 40 who exemplify a broad range of high achievement in the legal field, including in advocacy, innovation, vision, leadership, overall legal and community involvement. In addition, she is a 2022 honoree of The 100 Women of Color Gala & Awards and was selected by the *Connecticut Law Tribune* for recognition as a Distinguished Leader during the 2022 Connecticut Legal Awards.

Among her professional affiliations, Cole-Johnson is a James W. Cooper Fellow of the Connecticut Bar Foundation, a Fellow of the American Bar Foundation, a Member of the Head's Council at Loomis Chaffee, and a member of the Board and faculty member of the Association of Workplace Investigators. She is also a member of the American Employment Law Council, the George W. Crawford Black Bar Association, and the Human Resource Association of Central Connecticut.

Beyond her professional pursuits and pro bono work, Cole-Johnson helps inspire the next generation of women through her commitment to social justice issues affecting women, minorities, and children. She currently serves chair of the advisory board for Teach for America – Connecticut, an organization that is part of a national corps of leaders committed to teaching in low-income schools and confronting educational inequity. She also serves on the board of The Connecticut Project, an organization committed to working for a Connecticut that is just, thriving, and optimistic, where race, income, geography, or other circumstances no longer predetermine opportunity. In addition, Cole-Johnson serves on the board of directors for Oak Hill, Connecticut's largest private provider of services to people with disabilities. She has been actively involved with YWCA Hartford Region for more than a decade and previously served as chair of its Board of Directors from 2015 to 2016 and held a number of leadership positions during her prior board terms.

The *Hartford Business Journal's* 2023 "Women in Business" class features 25 remarkable women nominated by readers and chosen by a panel of independent judges. For over 20 years, the publication has honored the region's most talented women in leadership roles throughout central Connecticut with the Women in Business distinction.

About Robinson+Cole

Robinson+Cole is an AmLaw 200 law firm established over 178 years ago, with a deeply-rooted culture of collaboration, civility, and inclusion. The Mansfield Rule Certified-firm has 250 lawyers in eleven offices throughout the Northeast, Mid-Atlantic, Florida, and California, serving regional, national, and international clients, from start-ups to Fortune 50 companies. Robinson+Cole is a service mark of Robinson & Cole LLP. For more information, please visit www.rc.com.

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