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Robinson+Cole Lawyer Named to *Hartford Business Journal's* 2022 “40 Under Forty” Class

Virginia McGarrity among leaders recognized for commitment to business success, personal growth, and community involvement

HARTFORD, CT (September 28, 2022) – Robinson+Cole Employee Benefits + Compensation Partner [Virginia E. McGarrity](#) has been selected by the *Hartford Business Journal* for inclusion in its 2022 “40 Under Forty” class. The *Hartford Business Journal's* 2022 “40 Under Forty” class showcases up-and-coming professionals who are leading their organizations and represent the promising future of the city, region, and state. The honorees were each profiled in a [special section](#) published in the August 15, 2022, edition of the *Hartford Business Journal* and recognized during a special ceremony on September 22, 2022.

A noted employee benefits lawyer, author, and speaker, McGarrity represents Fortune 500 companies and other public and private entities, including those in the hospitality, health care, and higher education sectors, throughout the United States. As a leader within the firm, McGarrity is Chair of the Associate & Counsel Benefits Committee and Vice-Chair of the Diversity, Equity + Inclusion (DEI) Committee. In her practice, she counsels clients on complex benefits matters involving retirement plans, welfare plans, and other employee benefit programs. She also plays a key role in M&A transactions, providing sophisticated benefits advice during negotiations as well as post-closing integration. McGarrity assists clients in defending and responding to audits conducted by the Internal Revenue Service, the Pension Benefit Guaranty Corporation, the United States Department of Labor, and various state agencies. McGarrity is the Past President of the Connecticut Hispanic Bar Association (CHBA) and during her tenure the CHBA gained national recognition by the Hispanic National Bar Association. She previously received the CHBA's Recognition Award honoring her years of leadership within the Connecticut Hispanic legal profession and has received multiple awards and honors in recognition of both her outstanding contributions to DEI in the legal profession and her pro bono work.

McGarrity was recently listed in the 2023 *The Best Lawyers in America*® as Hartford Lawyer of the Year in the area of Employee Benefits (ERISA) Law and received the same distinction in 2021. She was recognized by the *National Law Review* as a “Go-To Thought Leader” in 2021 and has been included in the in the Connecticut *Super Lawyers* list since 2013.

Robinson+Cole

About Robinson+Cole

Robinson+Cole is an AmLaw 200 law firm established over 177 years ago, with a deeply-rooted culture of collaboration, civility, and inclusion. The Mansfield Rule Certified-firm has more than 230 lawyers in eleven offices throughout the Northeast, Mid-Atlantic, Florida and California, serving regional, national, and international clients, from start-ups to Fortune 50 companies. Robinson+Cole is a service mark of Robinson & Cole LLP. For more information, please visit www.rc.com.

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